



**Meeting Minutes of the
Montgomery County Veterans Service Commission
January 10 2024 at 10:00 AM**

I. Call to Order

President Jerry Hays called the meeting to order at 10:00 a.m. at 627 Edwin C. Moses Boulevard, 4th Floor, East Medical Plaza, Dayton, Ohio 45417.

II. Pledge of Allegiance

Commission President Jerry Hays led the Pledge of Allegiance and the Commission observed a moment of silence.

III. Roll Call

Bryan Suddith called the roll.

<u>Commissioners</u>	<u>Present</u>	<u>Excused</u>	<u>Absent</u>
Jerry Hays, President	X		
William Fried, Vice President	X		
James Dare, Secretary	X		
Michael Howley, Commissioner	X		
John Theobald, Commissioner	X		

Staff members present:

- Kim Frisco, Director
- Bryan Suddith, Deputy Director
- Steve Strain, Legal Counsel
- Stacy Schulte, Clerical Support Specialist
- Nathaniel Peterson, Asst. County Prosecutor
- Josh Shaw, Asst. County Prosecutor

Guest:

- Fred Rojas

IV. Approval of Minutes

December 13, 2023

Commissioner Fried moved to approve the December 13, 2023 minutes. Motion seconded by Commissioner Theobald.

<u>Commissioners</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>
Jerry Hays, President	X		
William Fried, Vice President	X		
James Dare, Secretary	X		
Michael Howley, Commissioner	X		
John Theobald, Commissioner	X		

Motion passed unanimously 5-0.

V. Public Comments

Mr. Fred Rojas asked the commission about a data and metrics from the RTA (Greater Dayton Regional Transportation Agency). Deputy Director Suddith responded to Mr. Rojas' question regarding contract conditions between the RTA and MCVSC. Commissioner Fried suggested collecting additional data from transportation users.

Mr. Fred Rojas requested a copy of the collective bargaining agreement verbally in the commission meeting.

Mr. Fred Rojas reminded the commission of the monthly veteran's breakfast at Archer's Tavern in Kettering at 10:00 on the last Saturday of the month.

VI. Old Business

a) Pending Litigation

Commissioner Howley moved to enter executive session for purposes outlined in ORC 121.22 G (3), to discuss pending litigation. Commissioner Fried seconded the motion.

<u>Commissioners</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>
Jerry Hays, President	X		
William Fried, Vice President	X		
James Dare, Secretary	X		
Michael Howley, Commissioner	X		
John Theobald, Commissioner	X		

President Hays declared the motion approved. 5-0
The commission entered into executive session at 10:12 a.m.
Commission exited executive session at 10:19 a.m.

b) Consideration of Soldiers and Sailors Financial Assistance for period December 1 – December 31, 2023

Commissioner Theobald moved to approve and Commissioner Dare seconded the motion.

<u>Commissioners</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>
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Jerry Hays, President	X
William Fried, Vice President	X
James Dare, Secretary	X
Michael Howley, Commissioner	X
John Theobald, Commissioner	X

President Hays declared the motion approved. 5-0

VII. New Business

- a) Introduction of a New Employee Glen Saxon, Veterans Service Officer, USAF (RET).
- b) Law School Externship, Steve Strain explained to the commission plans for adding a new Law School Extern during summer 2024.

Commissioner Fried moved to accept to approve the expenditure as not to exceed \$3,000 for the purposes of compensation for a summer law school extern. Commissioner Howley seconded the motion:

<u>Commissioners</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>
Jerry Hays, President	X		
William Fried, Vice President	X		
James Dare, Secretary	X		
Michael Howley, Commissioner	X		
John Theobald, Commissioner	X		

President Hays declared the motion approved. 5-0.

- c) Election of Officers

From December's meeting:

- Howley nominated Hays for President.
- Fried nominated Theobald for Vice President
- Dare nominated Fried as Secretary

Howley moved to accept the above slate as nominated and Fried seconded the motion:

<u>Commissioners</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>
Jerry Hays, President	X		
William Fried, Vice President	X		
James Dare, Secretary	X		
Michael Howley, Commissioner	X		
John Theobald, Commissioner	X		

President Hays declared the motion approved. 5-0. The officer's will take their new positions in February 2024.

- d) Personnel Matter

Commissioner Dare moved to enter executive session for purposes outlined in ORC 121.22 G (1), to discuss employee compensation. Commissioner Fried seconded the motion.

<u>Commissioners</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>
Jerry Hays, President	X		
William Fried, Vice President	X		
James Dare, Secretary	X		
Michael Howley, Commissioner	X		
John Theobald, Commissioner	X		

President Hays declared the motion approved. 5-0
 Commission entered executive session at 10:37 a.m.
 Commission exited executive session at 11:13 a.m.

Commissioner Fried moved to approve the annual evaluation as completed and authorize a 2.5% one time payment in recognition of her outstanding performance. Commissioner Theobald seconded the motion.

<u>Commissioners</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>
Jerry Hays, President	X		
William Fried, Vice President	X		
James Dare, Secretary	X		
Michael Howley, Commissioner	X		
John Theobald, Commissioner	X		

President Hays declared the motion approved. 5-0

President Hays stated that the Commission's Personnel committee wishes to meet with her after this meeting.

VIII. Management Report

- Executive Director Kimberly Frisco presented reports from Staff
 - Discussed the need to begin plans to prepare for the collective bargaining negotiations that will begin in the coming months.
- Steven Strain presented the legal report as attached.
 - Discussed proposed changes to the legal services program for Veterans outside of Montgomery County. Making changes to move toward a referral program where a Veteran comes only with a Veteran Service Officer referral from their home county Veteran Services Commission.
- Bryan Suddith presented the Budget, Outreach, and Transportation reports.
 - Bryan reported that an estimated \$250,000 will be returned to the county from our budget that was unspent in 2023. The majority of those dollars came from the salaries and benefits budget line items.

Commissioners agreed to move the regular March meeting to March 20 from the 13th. 10:00 a.m. at the MCVSC office to accommodate the collective bargaining schedule agreed to with AFSCME local, motion moved by Fried and seconded by Dare.

<u>Commissioners</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>
Jerry Hays, President	X		
William Fried, Vice President	X		

James Dare, Secretary	X
Michael Howley, Commissioner	X
John Theobald, Commissioner	X

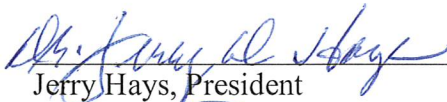
President Hays declared the motion approved. 5-0

IX. Commissioners' Reports

1. Commissioner Hays – DAV is not meeting tonight. The speaker schedule is set for the March Commissioner's conference.
2. Commissioner Fried – Reported he was re-appointed for another 5 year term representing the Vietnam Veterans Association. Thanked Director Frisco for her assistance with recognizing local veterans who were WWII veterans. One of those recognized recently passed. Commissioner Fried also reported that the commander of the Jewish War Veterans post recently passed, Steve Markman.
3. Commissioner Dare – No meeting for the Legion in December. Commissioner Dare encouraged the staff to take advantage of out of state training and travel and the benefits that brings the organization.
4. Commissioner Theobald – Also encouraged staff to take advantage of the travel budget and conference offerings.
5. Commissioner Howley – Very successful meal distribution program in December from his VFW post. Three posts shared the burden and served 120 families. Would love a recognition piece from this office to each of the posts.

X. Adjournment

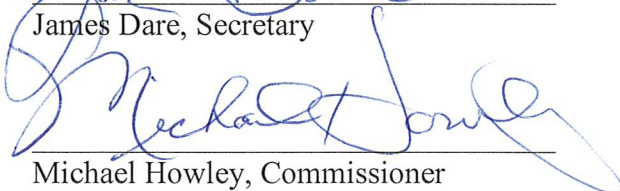
The meeting adjourned at 12:14 p.m.


Jerry Hays, President


William Fried, Vice President


James Dare, Secretary


John Theobald, Commissioner


Michael Howley, Commissioner