



Meeting Minutes of the Montgomery County Veterans Service Commission February 12, 2025, at 10:00 AM

I. Call to Order

Vice President John Theobald called the meeting to order at 10:00 a.m. at 627 Edwin C. Moses Boulevard, 4th Floor, East Medical Plaza, Dayton, Ohio 45417.

II. Roll Call

Stacy Schulte called the roll.

<u>Commissioners</u>	<u>Present</u>	<u>Excused</u>	<u>Absent</u>
Jerry Hays, President		X	
John Theobald, Vice President	X		
William Fried, Secretary	X		
James Dare, Commissioner	X		
Michael Howley, Commissioner	X		

Staff members present:

- Kim Frisco, Director
- Bryan Suddith, Deputy Director
- Josh Shaw, Assistant County Prosecutor
- Stacy Schulte, Clerical Support Specialist

Guests:

- Mr. William Bowers, USAF, Retired

III. Pledge of Allegiance

Commission Vice President Theobald led the Pledge of Allegiance, and the Commission observed a moment of silence.

IV. Approval of Minutes

a.) Commissioner Fried moved to approve January 8, 2025, minutes. The motion was seconded by Commissioner Dare.

<u>Commissioners</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>
John Theobald, Vice President	X		
William Fried, Secretary	X		
James Dare, Commissioner	X		
Michael Howley, Commissioner	X		

Motion passed unanimously 4-0.

V. Public Comments

Mr. Bowers announced to the Commission that he is the new Director of ECDI's Veteran Business Outreach Center, a Small Business Administration program for veteran owned businesses. They are housed in the Veteran Military Center of WSU and offer programs such as the Boots to Business and Reboot Courses, individualized counseling, and networking opportunities for Veteran Entrepreneurs.

VI. Old Business

a.) Pending Litigation

Commissioner Howley moved to enter executive session for purposes outlined in R.C. 121.22(G)(3) to discuss pending litigation with legal counsel. Commissioner Fried seconded the motion.

The Commission voted on the motion to enter into Executive Session as follows:

<u>Commissioners</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>
John Theobald, Vice President	X		
William Fried, Secretary	X		
James Dare, Commissioner	X		
Michael Howley, Commissioner	X		

Vice President Theobald declared the motion approved. 4-0.

Commission entered executive session at 10:10 a.m.

Commission exited executive session at 10:33 a.m.

- b.) Consideration of Soldiers and Sailors Financial Assistance for the period of January 1 – 31, 2025. Commissioner Fried moved to approve, and Commissioner Dare seconded the motion.

Mr. Howley inquired as to why there are so many incomplete filings. To which the Executive Director Frisco answered that when applications for financial assistance are not complete, the clients are advised as to what is missing and the file is held open for a period of about 3 days. Deputy Director Suddith added that there are various reasons for incomplete applications, such as clients not being able to account for lease discrepancies or unwillingness to share banking/income information.

Mr. Fried concluded that we must continue to perform due diligence to make sure that we have all the necessary information to make decisions for financial assistance.

<u>Commissioners</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>
John Theobald, Vice President	X		
William Fried, Secretary	X		
James Dare, Commissioner	X		
Michael Howley, Commissioner	X		

The motion was approved. 4-0

VII. New Business

- a.) Introduction of New Employees

The Commissioners welcomed two new employees:

Mr. Paul Borders – started last week as a new Veteran Service Officer, who is former USAF and a Dayton Native. He comes with experience working with Supportive Services for Veteran Families.

Ms. Amie Heller – Our newest VSO, also former USAF - medic for 6 years. Amie was a service client before being hired and is very excited to be with MCVSC.

- b.) Potential Community Partnership

Executive Director Frisco brought before the Commission a new partnership opportunity with New Life Furniture Bank. New Life Furniture Bank is a non-profit organization for nearly 20 years that provides gently used furnishings to people in need. An annual membership fee of \$250 would allow us to refer veterans who meet the requirements for this service.

After a brief discussion Mr. Fried moved to proceed with necessary steps in order to become a partner with New Life Furniture Bank. Commissioner Dare seconded the

motion.

Commissioner Theobald stated that the expense for the furniture and delivery charges would need to be counted toward the veterans' Financial Assistance total.

The vote was as follows:

<u>Commissioners</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>
John Theobald, Vice President	X		
William Fried, Secretary	X		
James Dare, Commissioner	X		
Michael Howley, Commissioner	X		

The motion was approved. 4-0

c.) Personnel Matter

Commissioner Fried moved to enter executive session for purposes outlined in R.C. 121.22(G)(1), to consider the evaluations, performance and compensation of public employees. The motion was seconded by Commissioner Dare.

<u>Commissioners</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>
John Theobald, Vice President	X		
William Fried, Secretary	X		
James Dare, Commissioner	X		
Michael Howley, Commissioner	X		

The motion to enter executive session was approved. 4-0

Commission entered executive session at 10:55 a.m.

Commission exited executive session at 11:38 a.m.

Upon exiting executive session, Vice President Theobald requested that a review of comparable sized counties management salaries and position descriptions for the stated salary ranges be made available on an upcoming meeting agenda.

Commissioner Fried moved to grant Deputy Director Bryan Suddith a 10% pay increase, effective 2/1/2025, to recognize both merit and cost of living. Commissioner Howley seconded the motion.

<u>Commissioners</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>
John Theobald, Vice President	X		
William Fried, Secretary	X		
James Dare, Commissioner	X		
Michael Howley, Commissioner	X		

Vice President Theobald declared the motion approved. 4-0

Commissioner Howley then motioned the commission to provide a 5% pay increase, effective 2/1/2025, to Executive Director Kimberly Frisco for both merit and cost of living for the significant work she has accomplished. Commissioner Fried seconded the motion.

<u>Commissioners</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>
John Theobald, Vice President	X		
William Fried, Secretary	X		
James Dare, Commissioner	X		
Michael Howley, Commissioner	X		

Vice President Theobald declared the motion approved. 4-0

VIII. Management Report

a.) Executive Director Kimberly Frisco presented the Staff reports

- Please see the attached reports.
- There will be a staff meeting today 2/12/25 at 3:30pm, the commissioners are invited to attend.
- Kim, Bryan and the VSO's will be attending the OSACVSO Winter Quarterly meeting on 3/7/2025 in Columbus Ohio.
- The partnership with Legal Aid of Ohio is still in negotiations. Awaiting a revised draft contract soon. The open position for a staff attorney is still posted and open for applications and resumes.
- Director Frisco provided a calendar for upcoming training and the PIPP and Budget class offerings for the year.
- She reminded the Commission that the Recorder's office is doing free Veteran ID cards.
- A Soft Skills Workshop is scheduled for March 19, 2025, from 9am to 12pm presented by Clothes That Work.

The Commissioners requested that job titles be added to the updated office roster and be made available at the March meeting.

b.) Deputy Director Bryan Suddith presented the Budget, Outreach, Productivity and Transportation reports.

- Please see the attached reports.
- Recapped the Summary Budget's final numbers for 2024
- Provided a Budget report for the current year.
- More than \$8.5 million was recovered on behalf of veterans in 2024!
- Transportation grant has been submitted.

Mr. Suddith provided an Annual Meeting update. Would like to replace the one-day Annual Meeting with several outreach programs partnering with local libraries. These events will be held throughout the month of May. We will offer 2 Wednesday evening and 2 Saturday morning events in various library locations around the county. Executive Director Frisco and a VSO will present information about MCVSC and will also provide outreach tables for veterans to learn more about the MCVSC Transportation program, MCVSC treatment court mentors, VA programs, and VET center programs. They would also be able to schedule appointments.

Mr. Fried stated that he likes the idea of the larger-scale Annual Meeting and would like to have one at least every other year. He suggested that perhaps a video of the proposed outreach program be captured and posted online to reach even more people

IX. Commissioner's Reports

- Commissioner Hays (DAV) – Not in attendance (excused)
- Commissioner Theobald (AMVETS) –
 - Their post's monthly meeting was last night 2/11/2025
 - Spring Conference will be held 2/20/2025 through 2/24/2025
 - Kevin Keller is the new commander
 - His post is becoming more active
- Commissioner Fried (VVA) –
 - Recently attended a grand reveal for a beautiful bathroom renovation for a disabled veteran. He inquired if our Commission would be able/want to help with things of this sort in the future.
- Commissioner Dare (American Legion) –
 - Their post's next meeting will be held 2/17/2025
 - They are still working on their bylaws.
 - Mentioned that the article in the paper for Veterans Services was very nice.

- Commissioner Howley (Kettering VFW) – No Report

X. Adjournment

The meeting was adjourned at 12:28 p.m.

Jerry Hays, President

John Theobald, Vice President

William Fried, Secretary

James Dare, Commissioner

Michael Howley, Commissioner



MONTGOMERY COUNTY VETERANS SERVICE COMMISSION
REGULAR MEETING AGENDA
February 12, 2025, 10:00 a.m.

- I. Call Meeting to Order
- II. Roll Call
- III. Pledge of Allegiance Followed by a Moment of Silence
- IV. Approval of Meeting Minutes
 - a. January 8, 2025
- V. Public Comments
- VI. Old Business
 - a. Pending Litigation
 - b. Consider Approval of Soldiers and Sailors Financial Assistance Report for the Period of January 1 – 30, 2025
- VII. New Business
 - a. Introduction of New Employees
 - b. Potential Community Partnership
 - c. Personnel Matter
- VIII. Management Report
- IX. Commissioners' Reports
- X. Adjournment

**MONTGOMERY COUNTY
VETERANS SERVICE COMMISSION**



627 Edwin C. Moses Boulevard
4th Floor, East Medical Plaza
Dayton, Ohio 45417
Phone: 937-225-4801
Fax: 937-225-4854
www.mcvsc.org

**Montgomery County Veterans Service Commission
Soldier and Sailors Report
February 2025**

1. Data Statistics

a. Financial Assistance:

i. January 2025

1. Approved: 14/\$16,968.51
2. Shelter: 5/\$7,908.85
3. Utilities: 5/\$3,879.66
4. Disapprovals: 6
 - a. No emergency – 1
 - b. Not eligible – 1
 - c. Incomplete – 4

ii. December 2024

1. Approved: 34/\$37,249.91
2. Shelter: 16/\$17,036.08
3. Utilities: 32/\$7,624.42
4. Disapprovals: 10
 - a. No emergency – 2
 - b. Not for sustainment – 1
 - c. Incomplete – 7

iii. November 2024

1. Approved: 27/\$27,108.67
2. Shelter: 14/\$14,989.53
3. Utilities: 15/\$2,885.14
4. Disapprovals: 6
 - a. No emergency – 1
 - b. Not for sustainment – 1
 - c. False and misleading information – 1



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Productivity and Assistance Report | January 2025

Emergency Assistance

- 94 Kroger vouchers were issued (down from December)
- \$58,871.39 for rent, mortgage, utilities, transportation and food in January
- \$552,391.46 for rent, mortgage, utilities, transportation, dental and food in 2024.

Financial Appointments

- 60 total appointments (average month)
 - 4 Walk In appts
 - 13 appointments by Donald
- 47 clients processed

Service Appointments

- 199 Appointments and in-home appts
- 211 Individual Clients were seen
- Donald saw the most with 48 scheduled client appointments
- 6 Walk In clients were seen and served

Service Success Reported* 2024 Recap

- Total recovered to date this year: \$7,763,075.10
 - 503 Positive Awards In 2024
 - Average claim value in 2024 was \$17,000
 - Average retro payment was \$6,434.00
 - Largest retro was \$87,100, \$78,733, and \$74,571
- 72 awards for Desert Storm/Gulf War, 139 OEF/OIF, 68 Peacetime, 198 Vietnam, 1 WWII, 8 Korean War
- \$8,545,025.01 was awarded/reported in 2024
- \$6,100,000.00 was awarded/reported in 2023
- \$5,159,091.82 was awarded/reported in 2022
- \$2,246,428.51 was awarded/reported in 2021
- 2025 reported in January is \$431,092.53

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Case Management Productivity Report

Case Management

- Clients Referred to Case Management
 - Reviewing financial applications: 34
 - Staff referrals: 14
 - Total: 48
- Initial Contact
 - Letters: 33
 - Followed up w/ call: 31
 - Mailed on 2/10/25: 2
 - Phone: 11
 - In-person: 4
 - Total: 48
- Outcome
 - Letters mailed 2/10, will follow up w/ call: 2
 - Declined services: 2
 - Inactive phone/voicemail: 6
 - Left voicemails: 6
 - Interested and scheduled initial appointment: 32
 - No show (followed up but no response): 3
 - Showed: 27
 - Scheduled for future date: 2
 - Total: 48
- PIPP Appointments
 - January attendance: 11
- Budget 101 Workshop
 - January attendance: 4
- Documents Created
 - 2025
 - Case Management Strategic Plan
 - Soft Skills Workshop Flyer
 - 2025 Monthly Calendar
 - Montgomery County Food Pantries List

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Transportation Report | December 2024 & January 2025

January 2025

Appointments

Client Appointments*
2025 YTD Total

264
264

December 2024

Costs

RTA/UBER/Valley
Average Cost Per Round trip ride
2024 YTD Total

\$6,974.71
\$28.94
\$74,349.85

December Trip Totals**

• RTA Uber & Private Acct Uber	147
• RTA/Paratransit	220
• Valley Transport	42
• Catholic Social Services	2
• RTA Bus Pass (Medical)	28
• RTA Bus Pass (Grocery/Other)	5

Veterans served in December
New transportation clients

60
3

2024 Overview

Total Rides to medical appointments	2,824
Total Veterans Served in 2024	188
RTA pass inventory surplus+	\$7,465
2024 Monthly Average	\$6,195.82

**Appointments are generally round trip.*

***One-way trips*

+Extra RTA passes bought in 2024 that will be used in 2025

Summary Budget 12-30-2024 Final

MainAccountClass	Ledger account	Budget	Expenditures	Encumbrances	Remaining budget	Percent used
500	Statutory Salaries	44,755.00	44,752.50	0.00	2.50	99.99
510	Salaries	1,011,445.00	839,871.61	0.00	171,573.39	83.04
520	Fringe Benefits	277,022.00	257,088.37	0.00	19,933.63	92.80
530	Operating Expenses	211,710.00	181,333.67	6,500.00	23,876.33	88.72
540	Travel & Training	40,764.00	32,254.97	0.00	8,509.03	73.19
550	Professional Services	1,020,207.65	987,986.09	57,958.62	-25,737.06	102.52
560	Maintenance and Repair Services	2,750.00	196.00	0.00	2,554.00	7.13
570	Communications	43,710.32	31,969.14	35.85	11,705.33	73.22
590	Capital Outlays	28,000.00	27,065.70	0.00	934.30	96.66
	Totals as of 12-30-2024	2,680,363.97	2,402,518.05	64,494.47	213,351.45	92.04%

Expected Return to the County	Statutory Salaries	0.00	Actual
92% total budget expended	Salaries	176,000.00	171,573.39
92% actual	Fringe Benefits	15,000.00	19,933.63
84% of Salaries expended	Operating Expenses	20,000.00	23,876.33
83% actual	Travel & Training	4,000.00	8,509.03
78% of funds returned were salary	Professional Services	0.00	-25,737.06
80% actual	Maintenance and Repair Ser	2,554.00	2,554.00
	Communications	10,000.00	11,705.00
	Capital Outlays	934.30	934.30
		228,488.30	213,348.62

Summary Budget January 31 2025

MainAccountClass	Ledger account	Budget	Expenditures	Encumbrances	Remaining budget	Percent used
500	Statutory Salaries	55,000.00	5,951.25	0.00	49,048.75	10.82
510	Salaries	1,077,903.00	87,944.25	0.00	989,958.75	8.16
520	Fringe Benefits	292,601.00	36,573.47	0.00	256,027.53	12.50
530	Operating Expenses	179,210.00	39,523.92	117,785.00	21,901.08	87.78
540	Travel & Training	51,415.00	900.00	3,836.50	46,678.50	9.21
550	Professional Services	1,059,618.62	120,801.30	96,808.06	842,009.26	20.54
560	Maintenance and Repair Services	2,750.00	0.00	0.00	2,750.00	0.00
570	Communications	46,656.85	3,256.08	35.85	43,364.92	7.06
	Totals as of 1-31-2025	2,765,154.47	294,950.27	218,465.41	2,251,738.79	18.57%

MainAccount	Ledger account	Revised budget	Actual expenditures	Encumbrances	Remaining budget	Percent used
50010	Salaries Statutory Board Members	55,000.00	5,951.25	0.00	49,048.75	11%
51000	Salaries Regular	1,062,429.00	71,156.68	0.00	991,272.32	7%
51052	Vacation Pay	0.00	10,668.76	0.00	-10,668.76	0%
51054	Sick Leave Pay	0.00	2,570.58	0.00	-2,570.58	0%
51070	Paid Personal Leave Pay Out	15,474.00	3,548.23	0.00	11,925.77	23%
52005	Retirement Regular PERS	148,181.00	13,145.34	0.00	135,035.66	9%
52010	FICA (Medicare)	15,348.00	1,314.58	0.00	14,033.42	9%
52016	Workers' Compensation Interfund	5,215.00	0.00	0.00	5,215.00	0%
52017	Unemployment Compensation	0.00	563.70	0.00	-563.70	0%
52020	Life Insurance	656.00	83.22	0.00	572.78	13%
52032	Health Insurance	115,212.00	19,364.00	0.00	95,848.00	17%
52040	Dental Plans Other Agencies	0.00	1,141.00	0.00	-1,141.00	0%
52069	Family Medical Leave Act ISF	1,989.00	279.18	0.00	1,709.82	14%
52074	Employee Parking ISF	1,500.00	378.00	0.00	1,122.00	25%
52076	Employee Meals and Refreshments	4,000.00	304.45	0.00	3,695.55	8%
52080	Employee Recognition Program	500.00	0.00	0.00	500.00	0%
53010	Office Supplies-Veterans Services Commission	7,240.00	234.00	0.00	7,006.00	3%
53015	Supplies ISF-Veterans Services Commission	20,000.00	1,758.12	0.00	18,241.88	9%
53025	Subscriptions and Books	4,056.00	0.00	0.00	4,056.00	0%
53050	Computer Software	1,500.00	0.00	0.00	1,500.00	0%
53085	Postage	0.00	43.06	0.00	-43.06	#DIV/0!
53170	Service Depot Charges Fuel ISF	500.00	47.40	0.00	452.60	9%
53245	Other Operating Supplies	3,150.00	0.00	0.00	3,150.00	0%
53800	Rental Land & Buildings	132,084.00	37,095.00	117,785.00	-22,796.00	117%
53810	Rental Parking Facilities	100.00	0.00	0.00	100.00	0%
53830	Copy Machine Rentals Printing Services	7,000.00	346.34	0.00	6,653.66	5%
53850	Rental Other	1,080.00	0.00	0.00	1,080.00	0%
53950	Licenses Fees & Permits	2,500.00	0.00	0.00	2,500.00	0%

54000	Routine Business Mileage	1,850.00	0.00	0.00	1,850.00	0%
54002	Routine Business Parking	100.00	0.00	0.00	100.00	0%
54004	Routine Business Meals	4,500.00	0.00	0.00	4,500.00	0%
54030	Board Approved Registration	4,825.00	0.00	0.00	4,825.00	0%
54032	Board Approved Lodging	19,500.00	0.00	2,400.00	17,100.00	12%
54034	Board Approved Meals	6,000.00	0.00	927.30	5,072.70	15%
54036	Board Approved Airline	2,300.00	0.00	0.00	2,300.00	0%
54038	Board Approved Mileage	2,040.00	0.00	509.20	1,530.80	25%
54040	Board Approved Other Travel	3,200.00	0.00	0.00	3,200.00	0%
54070	Training Registration	3,400.00	400.00	0.00	3,000.00	12%
54076	Professional Dues & Memberships	2,950.00	500.00	0.00	2,450.00	17%
54078	Training Mileage	500.00	0.00	0.00	500.00	0%
54082	Training and Education Materials	250.00	0.00	0.00	250.00	0%
55006	Printing Services ISF	1,000.00	0.00	0.00	1,000.00	0%
55018	Consultant Services	10,000.00	836.00	0.00	9,164.00	8%
55028	Other Medical Services	4,350.00	2,028.00	0.00	2,322.00	47%
55048	External Printing Services	7,000.00	1,027.53	0.00	5,972.47	15%
55062	Landscape Services	0.00	3,750.00	0.00	-3,750.00	0%
55080	Advertising	407,847.69	54,278.38	46,752.13	306,817.18	25%
55082	Advertising Employment	0.00	100.00	0.00	-100.00	0%
55094	Other Services	70.00	615.00	50,015.00	-50,560.00	0%
55754	Client Transportation	100,000.00	7,546.30	0.00	92,453.70	8%
55776	Client Training/Educational Materials	1,500.00	0.00	0.00	1,500.00	0%
55810	Soldiers Relief Allow Misc Voucher Only	148,500.00	1,815.93	0.00	146,684.07	1%
55820	Emergency Assistance Service Providers	134,840.93	27,864.52	40.93	106,935.48	21%
55830	Emergency Assistance Rent	241,510.00	20,939.64	0.00	220,570.36	9%
55895	Other Services for Clients	3,000.00	0.00	0.00	3,000.00	0%
56012	Facility Other Maintenance & Repair	2,000.00	0.00	0.00	2,000.00	0%
56040	Equipment Maintenance & Repair	750.00	0.00	0.00	750.00	0%
57010	Communications	9,635.85	0.00	35.85	9,600.00	0%
57030	Cell Phone Charges	500.00	0.00	0.00	500.00	0%
57070	County Mailroom ISF	19,321.00	433.75	0.00	18,887.25	2%
57080	County Telecommunications ISF	15,000.00	1,148.33	0.00	13,851.67	8%
57090	Internet Access Charges ISF	2,200.00	1,674.00	0.00	526.00	76%
January 31, 2025		2,765,154.47	294,950.27	218,465.41	2,251,738.79	18.57%



Montgomery County
**VETERANS
SERVICE
COMMISSION**

2025 Monthly Calendar

JANUARY

9th - PIPP 9am-1pm
28th - PIPP 8am-12pm
28th - Budget 2:30pm-4pm

FEBRUARY

11th - PIPP 8am-12pm
25th - Budget 2:30pm-4pm
27th - PIPP 8am-12pm

MARCH

11th - PIPP 8am-12pm
19th - Soft Skills 9am-12pm
25th - PIPP 8am-12pm
25th - Budget 2:30pm-4pm

APRIL

8th - PIPP 8am-12pm
22nd - Budget 2:30pm-4pm

MAY

13th - PIPP 8am-12pm
27th - Budget 2:30pm-4pm

JUNE

10th - PIPP 8am-12pm
25th - Budget 2:30pm-4pm

JULY

8th - PIPP 8am-12pm
22nd - Budget 2:30pm-4pm

AUGUST

12th - PIPP 8am-12pm
26th - Budget 2:30pm-4pm

SEPTEMBER

8th - PIPP 8am-12pm
17th - Soft Skills 9am-12pm
23rd - Budget 2:30pm-4pm

OCTOBER

14th - PIPP 8am-12pm
28th - Budget 2:30pm-4pm

NOVEMBER

11th - PIPP 8am-12pm
18th - Budget 2:30pm-4pm
25th - PIPP 8am-12pm

DECEMBER

9th - PIPP 8am-12pm
16th - Budget 2:30pm-4pm

All workshops and appointments are held at:
627 Edwin C. Moses Blvd., 4th Floor East Medical Plaza, Dayton, Ohio 45417



Lori Kennedy
MONTGOMERY COUNTY
RECORDER



ATTENTION ALL VETERANS

2025 MOBILE VETERAN ID SCHEDULE

Bring your DD-214 discharge papers to be recorded for safekeeping along with additional identification to receive a complementary Veteran ID Card while you wait. Replacement cards will be issued to those who need one due to expiration, address change or poor condition of the original.

FEB 13TH • 6-7:30PM

AMVETS Post 464

5420 Brandt Pike
Huber Heights, Ohio 45424

MAR 13TH • 6-7:30PM

American Legion Post 776

5350 Burkhardt Road
Riverside, Ohio 45431

APR 10TH • 6-7:30PM

American Legion Post 598

5700 Kentshire Drive
Kettering, Ohio 45440

MAY 8TH • 6-7:30PM

VFW Post 9582

4170 Old Springfield Road
Vandalia, Ohio 45377

JUN 12TH • 6-7:30PM

DAYTON METRO LIBRARY - Brookville

120 Blue Pride Drive
Brookville, Ohio 45309

JUL 9TH • 2-7:00PM

MONTGOMERY COUNTY FAIR

645 Infirmary Road
Dayton, OH 45417

SEP 11TH • 6-7:30PM

The YMCA at the Heights

7251 Shull Road
Huber Heights, Ohio 45424

NOV 13TH • 6-7:30PM

VFW Post 657

637 Spinning Road
Dayton, Ohio 45431

FOR ADDITIONAL DATES VISIT MCRECORDER.ORG

BRINGING OUR SERVICES TO YOU!



NEW LIFE
FURNITURE BANK

Furnish Empty Spaces with Love.

DONATE FURNITURE TODAY!

GIVE HOPE

We believe in the healing power of giving and receiving to empower communities to come together and support our most vulnerable populations. Having a furnished home restores dignity, brings pride of ownership, adds confidence, and allows families to stabilize while working toward self-sufficiency.

2023 IMPACT

32,455

Furniture Pieces Donated

5,482

People Served
(approx. 1/2 are children)

2,278

Households
Furnished

70+ Partnering
Agencies

DONATION LOCATIONS:



NEW LIFE FURNITURE
THRIFT STORE

Sharonville Plaza (next to Gabe's)
12037 Lebanon Rd., Sharonville, OH 45241
(513) 667-1213
Monday-Friday: 10am-8pm
Saturday: 10am-6pm
Sunday: 11am-6pm



NEW LIFE
FURNITURE BANK

11335 Reed Hartman Hwy, Unit 134
Cincinnati, OH 45241
(513) 313-0530
Monday-Friday: 9am-4pm



nlfurniture.org

CLOTHES THAT **WORK**

PROFESSIONAL DEVELOPMENT NEVER GOES OUT OF STYLE

PRESENTS

SOFT SKILLS WORKSHOP



Learn how to be a valuable asset to any workplace environment and how to navigate on the job behaviors that can help you advance at work and create new opportunities.

- ✓ Time Management strategies to help you prioritize tasks
- ✓ How to maintain professionalism whether face-to-face, in emails, on the phone, or in written documents
- ✓ How to gain respect with managers, co-workers, clients, and customers
- ✓ How to navigate workplace conflict
- ✓ Effective communication skills and techniques

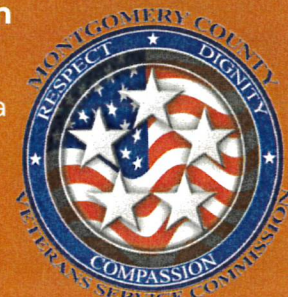


**Wednesday, March 19th
9am-12pm**

**Montgomery County Veterans Service
Commission**

627 Edwin C. Moses Blvd.
4th Floor, East Medical Plaza
Dayton, Ohio 45417

**Free Registration
937-225-4801**





Free Legal Services for Veterans

Legal Aid of Western Ohio, Inc. (LAWO) provides high-quality, free legal assistance to income-eligible Veterans and their families for noncriminal legal issues including housing, public benefits, domestic relations, expungements, consumer rights, and bankruptcy.

There are three ways a Veteran may apply for our services:

1. Through Dayton VAMC staff member

- Complete and submit referral to Rose Bryant at rbryant@lawolaw.org

2. By phone at (888) 534-1432

- Indicate Veteran status and referral by the Dayton VAMC

3. Online at www.legalaidline.org

- Indicate Veteran status and referral by the Dayton VAMC

Legal services are provided for Veterans who reside within LAWO's 32-county service area:

Allen, Ashland, Auglaize, Champaign, Clark, Crawford, Darke, Defiance, Erie, Fulton, Greene, Hancock, Hardin, Henry, Huron, Logan, Lucas, Mercer, Miami, Montgomery, Ottawa, Paulding, Preble, Putnam, Richland, Sandusky, Seneca, Shelby, Van Wert, Williams, Wood, and Wyandot.

Please contact Lanese Layne at (937) 535-4433 or llayne@lawolaw.org with any questions or concerns.

NOTE: The Department of Veterans Affairs (VA) assumes no responsibility for the professional ability or integrity of the organizations whose names appear on this list. This referral does not constitute an endorsement or recommendation by VA.

Legal Aid of Western Ohio, Inc. is a non-profit law firm serving the civil legal needs of northwest and western Ohio's low-income individuals and families.