



Meeting Minutes of the Montgomery County Veterans Service Commission October 8, 2025, at 10:00 AM

I. Call to Order

President Jerry Hays called the meeting to order at 10:00 a.m. at 627 Edwin C. Moses Boulevard, 4th Floor, East Medical Plaza, Dayton, Ohio 45417.

II. Roll Call

Stacy Schulte called the roll.

<u>Commissioners</u>	<u>Present</u>	<u>Excused</u>	<u>Absent</u>
Jerry Hays, President	X		
John Theobald, Vice President	X		
William Fried, Secretary	X		
James Dare, Commissioner	X		
Michael Howley, Commissioner	X		

Staff members present:

- Kim Frisco, Executive Director
- Bryan Suddith, Deputy Director
- Stacy Schulte, Clerical Support Specialist

III. Pledge of Allegiance

Commission President Hays led the Pledge of Allegiance, and the Commission observed a moment of silence.

IV. Approval of Minutes

- a.) Commissioner Fried moved to approve September 10, 2025, meeting minutes with one correction of a minor spelling error. The motion was seconded by Commissioner Theobald.

<u>Commissioners</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>
Jerry Hays, President	X		
John Theobald, Vice President	X		
William Fried, Secretary	X		
James Dare, Commissioner	X		
Michael Howley, Commissioner	X		

Motion passed unanimously 5-0.

- b.) Commissioner Fried moved to approve September 25, 2025, Special meeting minutes without change. The motion was seconded by Commissioner Dare.

<u>Commissioners</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>
Jerry Hays, President	X		
John Theobald, Vice President	X		
William Fried, Secretary	X		
James Dare, Commissioner	X		
Michael Howley, Commissioner	X		

Motion passed unanimously 5-0.

V. Public Comments

No Members of the public were present during today's meeting.

VI. Old Business

- a.) Consideration of Soldiers and Sailors Financial Assistance for the period of September 1 - 30, 2025. Commissioner Theobald moved to approve, and Commissioner Fried seconded the motion.

Discussion: Commissioner Theobald inquired about an applicant appearing on both the approval and then in the denial list an entry for \$0.01. Director Frisco clarified that this discrepancy resulted from a data entry error and confirmed that the veteran received the requested financial assistance.

Commissioner Fried inquired about the denial of veteran Bernard Frison. Director Frisco explained that the applicant did not submit a complete application and could not provide an explanation as to the extravagant spending and withdrawals. As a result, the application had to be denied and he was referred to attend our budget class.

<u>Commissioners</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>
Jerry Hays, President	X		
John Theobald, Vice President	X		
William Fried, Secretary	X		
James Dare, Commissioner	X		
Michael Howley, Commissioner	X		

The motion was approved. 5 – 0

- b.) Review and Approve Consultant services for Revitalization/Team Building Project

The Executive Director presented the written scope, terms, and objectives outlined by the consulting firm Brixey & Meyer regarding the Cultural Revitalization and Team Building Project. The commission reviewed and discussed the objectives, terms, and conditions.

Commissioner Fried motioned to approve the professional services contract with Brixey & Meyer, not to exceed the amount of \$66,250. Commissioner Dare seconded the motion.

<u>Commissioners</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>
Jerry Hays, President	X		
John Theobald, Vice President	X		
William Fried, Secretary	X		
James Dare, Commissioner	X		
Michael Howley, Commissioner	X		

The motion was approved. 5 – 0

VII. New Business

a.) Considering the Appointment of a Public Employee

Commissioner Fried moved to enter an executive session for purposes outlined in R.C. 121.22 G (1), to discuss the appointment of a public employee. The motion was seconded by Commissioner Dare.

As a candidate, Commissioner Theobald abstained from voting and did not participate in the executive session.

<u>Commissioners</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>
Jerry Hays, President	X		
John Theobald, Vice President			X
William Fried, Secretary	X		
James Dare, Commissioner	X		
Michael Howley, Commissioner	X		

President Hays declared the motion approved. 4-0

Commission entered executive session at 10:16 a.m.

Commission exited executive session at 10:50 a.m.

Following the conclusion of the executive session, Commissioner Fried motioned that upon receipt of Commissioner Theobald's resignation from the Montgomery County Veterans Service Commission, the commission authorizes the Executive Director to make an offer of employment, negotiate an annual salary within the posted range, and determine an effective start date to John Theobald for the position of Case Manager/Executive Assistant to the Director. This action is based upon the recommendation of the Personnel Committee and approval of the Commission. Commissioner Dare seconded the motion.

Director Frisco noted that the position was advertised on Montgomery County's job portal, resulting in 1,400 views and 37 applications. Among these, eight candidates are qualified as eligible veterans. Of these eight, five were extended interview invitations. One candidate declined the interview, and another did not respond to follow-up communication. A total of three candidates were interviewed for the position.

<u>Commissioners</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>
Jerry Hays, President	X		
John Theobald, Vice President			X
William Fried, Secretary	X		
James Dare, Commissioner	X		
Michael Howley, Commissioner	X		

The motion was approved. 4-0

b.) Election of Officers

In light of the upcoming changes within the commission, Mr. Dare nominated Commissioner Fried for President. Mr. Fried subsequently nominated Commissioner Dare for Vice President and Commissioner Howley for Secretary.

Commissioner Hayes moved to elect these newly appointed officers, effective November 1, 2025 and Commissioner Theobald seconded the motion.

<u>Commissioners</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>
Jerry Hays, President	X		
John Theobald, Vice President	X		
William Fried, Secretary	X		
James Dare, Commissioner	X		
Michael Howley, Commissioner	X		

The motion was approved. 5-0

c.) Reconsideration and Withdrawal of Sanction Request

The Executive Director briefed the commissioners on the recent situation involving Mr. Steven Ward, who was previously issued a lifetime ban from the Kroger Food Voucher program due to a policy violation. Following an internal investigation and discussions with Mr. Ward and the Kroger store manager, it is believed that Mr. Ward did not violate policy and it was in fact a cashier error. The relevant evidence was provided to the commissioners for review.

Commissioner Theobald motioned to withdraw the lifetime sanction against Mr. Steven L. Ward of 1542 Salem Avenue, Dayton, Ohio 45406. This motion was seconded by Commissioner Fried.

<u>Commissioners</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>
Jerry Hays, President	X		
John Theobald, Vice President	X		
William Fried, Secretary	X		
James Dare, Commissioner	X		
Michael Howley, Commissioner	X		

The motion was approved. 5 - 0

The commission would like to express our appreciation to Mr. Ward for bringing this matter to our attention and addressing it with professionalism and courtesy. His efforts to clear his reputation were conducted in a respectful and exemplary manner.

Commissioner Fried recommends that Veteran Service Officers advise future food voucher recipients to retain all receipts should a similar situation occur in the future.

VIII. Management Report

a.) Executive Director Kimberly Frisco presented the Mentor, Transportation and Staff reports.

- Please see the attached reports.
- Of special note from Transportation: In August, we coordinated a transportation arrangement for a Veteran and their family member to attend a court hearing at the county probate court. The family reached out to our office for support, as they had no other options and needed reliable transportation to the hearing to pursue guardianship. We successfully arranged for Paratransit services on short notice to accommodate their needs.

Additionally, we continue to provide transportation for mentees participating in the Veterans Treatment Court during August and September, primarily to ensure they attend their mandatory court appointments.

Furthermore, with the approval of upper management, we have transported several Veterans to our office for financial assistance, claim appointments, and PIPP certifications. Our goal is to reduce any potential barriers to receiving the support and services they require.

- CAP still comes to our office monthly to assist veterans with enrolling in or maintaining their PIPP plans.
- The monthly staff meeting will be held today at 3:30 p.m.
- A farewell luncheon will be hosted in honor of President Hays on October 27, 2025, at 12:30 p.m.

b.) Deputy Director Bryan Suddith presented the Budget, Outreach, and Productivity reports.

- Please see the attached reports.
- The budget is currently on track.
- We are working with OMB regarding staffing levels. It is anticipated that we may have up to 16 positions by the end of the year.
- We are currently working on several key projects, including the purchase of the holiday Aldi gift cards, installation of wall wraps to improve the office environment, security cameras, and new window blinds. All projects are scheduled for completion by November.
- The ODOT vehicle acquisition is still on track.
- We have had more outreaches this year than ever before.

Commissioner Fried commended Ashley Wendler, the outreach coordinator for her excellent presentation at the Vietnam Veterans of America, Chapter 97 meeting regarding the mentor outreach programs.

IX. Commissioner's Reports

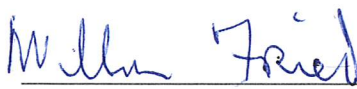
- Commissioner Hays (DAV) –
 - Today marks his final meeting as a commissioner. He expressed his sincere appreciation to the commission, stating that it has been a true honor to serve as president. He feels blessed to have worked alongside the other commission members, management, and staff, and to have had the opportunity to serve the veterans of this county.
- Commissioner Theobald (AMVETS) -
 - Mr. Theobald thanked the commissioner for their support, sharing that serving on this commission has been a lifelong dream and the honor of a lifetime.
 - He shared that there are challenges in recruiting individuals to serve as officers at his post. Additionally, attendance at post meetings has been limited, resulting in insufficient numbers to establish a quorum.
- Commissioner Fried (VVA) –
 - His post is engaging in fundraising activities through raffles and gun shows.
 - Mr. Fried will be attending the Buckeye State Council meeting this Saturday in Columbus, where the discussion will focus on the legacy of the VVA, including considerations for the organization's future as Vietnam Vets age and the legacy of the trade scholarship program. They will explore the possibility of merging with other organizations as membership declines.
 - On 9/11 he attended the VA volunteer meeting (VAVS) – activities that were restricted due to COVID are now active again.
 - Dates to remember:
 - 10/24 – Retirement Appreciation Day at WPAFB
 - 10/25 - Book Sale Fundraiser at American Legion Post 200, Huber Heights
 - 11/1 - Veterans Breakfast at Longhorn Steakhouse
 - 11/1 at 6pm - 8th Annual Freedom Whiskey Veterans Day Celebration honoring Fred Rojas
 - 11/11 - Mission BBQ will be providing complimentary sandwiches to veterans
 - 11/21 - Commissioners' Conference begins in Columbus
 - Regarding Oak Knoll Cemetery, he suggested that the MCVSC Commission consider commissioning an artist to create a commemorative piece from a dead oak tree, rather than removing the tree.

- Commissioner Dare (American Legion) –
 - Mr. Dare noted that the Service Organization Post information on our website is outdated. He requested that we verify the most current details on the American Legion website and ensure our site is updated accordingly.
 - He will contact other posts to get their updated information.
 - His post must update its bylaws by the end of the year.
 - They are encouraging schools to administer the Americanism test to promote the study of American government and civics education

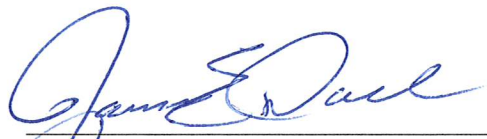
- Commissioner Howley (Kettering VFW) –
 - His VFW post met last night 10/7.
 - They are doing well financially, and attendance is good at events; however, attendance at meetings has been limited.
 - There are upcoming plans to renovate the interior of their building.
 - His posts regularly hosts live music on Tuesdays and fish fry dinners on Fridays.
 - He presented the Certificate of Appreciation to the Honor Guard members who participated in Judge Adkins' farewell event. The honor guard members were sincerely appreciative of the recognition.
 - On a personal note, His wife's 80th birthday party is scheduled for this weekend, with approximately 70 guests expected to attend.

X. Adjournment

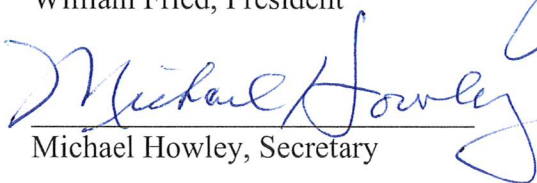
The meeting was adjourned at 11:50 a.m.



William Fried, President



James Dare, Vice President



Michael Howley, Secretary



MONTGOMERY COUNTY VETERANS SERVICE COMMISSION
REGULAR MEETING AGENDA
October 8, 2025, 10:00 a.m.

- I. Call Meeting to Order
- II. Roll Call
- III. Pledge of Allegiance Followed by a Moment of Silence
- IV. Approval of Meeting Minutes
 - a. September 10, 2025
 - b. September 25, 2025 (Special Meeting)
- V. Public Comments
- VI. Old Business
 - a. Consider Approval of Soldiers and Sailors Financial Assistance Report for the Period of September 1-30, 2025
 - b. Review and Approve Consultant Services for Cultural Revitalization/Team Building Project
- VII. New Business
 - a. Considering the Appointment of a Public Employee
 - b. Election of Officers
 - c. Reconsideration and Withdrawal of Sanction Request
- VIII. Management Report
- IX. Commissioners' Reports
- X. Adjournment

**MONTGOMERY COUNTY
VETERANS SERVICE COMMISSION**



627 Edwin C. Moses Boulevard
4th Floor, East Medical Plaza
Dayton, Ohio 45417
Phone: 937-225-4801
Fax: 937-225-4854
www.mcvsc.org

**Montgomery County Veterans Service Commission
Soldier and Sailors Report
October 2025**

1. Data Statistics

a. Financial Assistance:

i. September 2025

1. Approved: 25/\$28,248.86
2. Shelter: 11/\$15,723.71
3. Utilities: 11/\$3,442.67
4. Disapprovals: 4
 - a. Incomplete - 2
 - b. Error in Processing - 1
 - c. No emergency - 1

ii. August 2025

1. Approved: 29/\$26,287.70
2. Shelter: 10/\$10,533.77
3. Utilities: 25/\$7,469.93
4. Disapprovals: 12
 - a. Incomplete - 5
 - b. Extravagant Spending - 1
 - c. Partial Approval – 2
 - d. No attempt to improve conditions – 1
 - e. Referral to community agency - 1
 - f. Ineligible/ORC 5901– 1
 - g. Administrative error -1

iii. July 2025

1. Approved: 26/\$26,215.45
2. Shelter: 11/\$14,377.91
3. Utilities: 14/\$3,589.85
4. Disapprovals:
 - a. Incomplete - 2
 - b. No emergency - 4
 - c. Not for sustainment – 1
 - d. Ineligible - 1

b. Approvals YTD: 239/\$268,798.45

- i. Shelter YTD: 97/\$129,116.50
- ii. Utilities YTD: 167/\$54,279.37
- iii. Dental: 1/\$435.00
 1. YTD: 6/2,610.00
- iv. Emergency Repair (Assistance): 2/\$701.48
 1. YTD: 19/\$13,349.58
- v. COVID: 0/\$0
 1. YTD: 0/\$0
- vi. Indigent Burial: 1/\$1,000
 1. YTD: 14/\$13,967.00
- vii. Kroger Voucher Update: 118/\$5,900 (21 Veterans)
 1. YTD: 1042 Vouchers/\$49,200 (185 Veterans)

Veterans Service Commission Montgomery County, Ohio

Daily Totals - Approvals

9/1/2025 - 9/30/2025

<u>Processed Date</u>	<u>Nbr Appl</u>	<u>Shelter</u>	<u>Electric</u>	<u>Gas</u>	<u>Water</u>	<u>Food</u>	<u>Emergency Assistance</u>	<u>MCV Dental</u>	<u>COVID-19</u>	<u>Transportation</u>	<u>Indigent Burial</u>	<u>Other</u>	<u>Total</u>
9/2/2025	2	2,104.95	0.00	0.00	0.00	600.00	0.00	0.00	0.00	0.00	0.00	0.00	2,704.95
9/4/2025	1	2,585.35	164.64	0.00	0.00	250.00	0.00	0.00	0.00	0.00	0.00	0.00	2,999.99
9/9/2025	3	2,420.00	0.00	0.00	848.36	550.00	0.00	435.00	0.00	36.00	0.00	0.00	4,289.36
9/16/2025	2	1,910.00	0.00	0.00	0.00	250.00	0.00	0.00	0.00	0.00	0.00	0.00	2,160.00
9/19/2025	1	0.00	0.00	0.00	0.00	350.00	0.00	0.00	0.00	0.00	0.00	0.00	350.00
9/22/2025	1	0.00	0.00	0.00	0.00	350.00	0.00	0.00	0.00	0.00	0.00	0.00	350.00
9/25/2025	6	4,554.59	945.98	51.89	133.32	1,450.00	701.48	0.00	0.00	0.00	0.00	475.00	8,312.26
9/26/2025	3	763.50	91.65	0.00	0.00	500.00	0.00	0.00	0.00	30.00	1,000.00	0.00	2,385.15
9/29/2025	5	1,385.32	361.13	0.00	0.00	1,350.00	0.00	0.00	0.00	30.00	0.00	475.00	3,601.45
9/30/2025	1	0.00	0.00	845.70	0.00	250.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.70

<u>Processed</u> <u>Date</u>	<u>Nbr</u> <u>Appl</u>	<u>Shelter</u>	<u>Electric</u>	<u>Gas</u>	<u>Water</u>	<u>Food</u>	<u>Emergency</u> <u>Assistance</u>	<u>MCV</u> <u>Dental</u>	<u>COVID-19</u>	<u>Transpor-</u> <u>tation</u>	<u>Indigent</u> <u>Burial</u>	<u>Other</u>	<u>Total</u>
		15,723.71	1,563.40	897.59	981.68	5,900.00	701.48	435.00	0.00	96.00	1,000.00	950.00	\$28,248.86
Tot Approved	25	11	6	2	3	21	2	1	0	3	1	2	

Veterans Service Commission Montgomery County, Ohio

Approval List

9/1/2025 - 9/30/2025

9/2/2025

File Number: 2025-00059 1,554.95 0.00 0.00 0.00 350.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 \$1,904.95
 Application #: 2025000267
 Staff: HELLERA
 MANLEY, HOWARD

5318 OLD TROY PIKE, HUBER HEIGHTS, OH 45424

File Number: 00-0222 550.00 0.00 0.00 0.00 250.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 \$800.00
 Application #: 2025000266
 Staff: BORDERSP
 ROGGERSON, JAMES A

5407 HOOVER AVENUE, 334, DAYTON, OH 45417

\$2,104.95 \$0.00 \$0.00 \$0.00 \$600.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00

\$2,704.95

9/4/2025

File Number: 2025-00060 2,585.35 164.64 0.00 0.00 250.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 \$2,999.99
Application #: 2025000269
Staff: NORTH
MCCLISH, KENNETH
3033 BRICKWALL DRIVE, APT C, KETTERING, OH 45420

<u>Shelter</u>	<u>Electric</u>	<u>Gas</u>	<u>Water</u>	<u>Food</u>	<u>Emergency Assistance</u>	<u>MCV Dental</u>	<u>COVID-19</u>	<u>Transportation</u>	<u>Indigent Burial</u>	<u>Other</u>	<u>Total</u>
\$2,585.35	\$164.64	\$0.00	\$0.00	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,999.99

9/9/2025

File Number: 2025-00061 0.00 0.00 0.00 691.60 300.00 0.00 0.00 0.00 36.00 0.00 0.00 \$1,027.60
 Application #: 2025000270
 Staff: HELERA
 BALDWIN, ROBERT ANTHONY

847 KOLPING AVENUE, DAYTON, OH 45410
 File Number: 2025-00062 0.00 0.00 0.00 0.00 0.00 0.00 435.00 0.00 0.00 0.00 0.00 \$435.00
 Application #: 2025000275
 Staff: SAVART
 BUSH, JEFFREY NEAL

5221 HAVERFIELD ROAD, DAYTON, OH 45432
 File Number: 04-0307 2,420.00 0.00 0.00 156.76 250.00 0.00 0.00 0.00 0.00 0.00 0.00 \$2,826.76
 Application #: 2025000274
 Staff: HELERA
 HENSLEY, JUDIE A

4048 GOLDENROD COURT, DAYTON, OH 45416
 \$2,420.00 \$0.00 \$0.00 \$848.36 \$550.00 \$0.00 \$435.00 \$0.00 \$36.00 \$0.00 \$0.00
 \$4,289.36

9/16/2025

File Number: 2013-2282 0.00 0.00 0.00 0.00 250.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 \$250.00

Application #: 2025000271
Staff: HELLERA
DUERSON, PAULETTE DARLENE
5071 TILBURY ROAD, DAYTON, OH 45424

File Number: 92-0030 1,910.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 \$1,910.00

Application #: 2025000277
Staff: BORDERSP
WILLIAMS, LAVERN M.
2688 COBBLE CIRCLE, 10, MORAINE, OH 45439

\$1,910.00 \$0.00 \$0.00 \$0.00 \$250.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$2,160.00

9/19/2025

File Number: 96-0131
Application #: 2025000276
Staff: FITZGERALD B
BOLLHEIMER, RONALD E

5800 DENLINGER ROAD, APT. 107, DAYTON, OH 45426

<u>Shelter</u>	<u>Electric</u>	<u>Gas</u>	<u>Water</u>	<u>Food</u>	<u>Emergency Assistance</u>	<u>MCV Dental</u>	<u>COVID-19</u>	<u>Transportation</u>	<u>Indigent Burial</u>	<u>Other</u>	<u>Total</u>
0.00	0.00	0.00	0.00	350.00	0.00	0.00	0.00	0.00	0.00	0.00	\$350.00
\$0.00	\$0.00	\$0.00	\$0.00	\$350.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	<u>\$350.00</u>

9/22/2025

File Number: 2021-00084
Application #: 2025000279
Staff: BORDERSP
JONES, KEITH

1067 SALEM AVENUE, APT 3, DAYTON, OH 45406

<u>Shelter</u>	<u>Electric</u>	<u>Gas</u>	<u>Water</u>	<u>Food</u>	<u>Emergency Assistance</u>	<u>MCV Dental</u>	<u>COVID-19</u>	<u>Transportation</u>	<u>Indigent Burial</u>	<u>Other</u>	<u>Total</u>
0.00	0.00	0.00	0.00	350.00	0.00	0.00	0.00	0.00	0.00	0.00	\$350.00
\$0.00	\$0.00	\$0.00	\$0.00	\$350.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	<u>\$350.00</u>

9/25/2025

	<u>Shelter</u>	<u>Electric</u>	<u>Gas</u>	<u>Water</u>	<u>Food</u>	<u>Emergency Assistance</u>	<u>MCV Dental</u>	<u>COVID-19</u>	<u>Transportation</u>	<u>Indigent Burial</u>	<u>Other</u>	<u>Total</u>
File Number: 06-0124												
Application #: 2025000285												
Staff: HELLERA												
CARTER, BRIAN ADAM												
7701 STONESBORO DRIVE, HUBER HEIGHTS, OH 45424												
File Number: 85-0056	0.00	0.00	0.00	0.00	350.00	0.00	0.00	0.00	0.00	0.00	0.00	\$350.00
Application #: 2025000281												
Staff: BORDERSP												
IVERY, RONA DEVORYA												
209 POINTVIEW AVENUE, DAYTON, OH 45405												
File Number: 2021-00084	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	475.00	\$475.00
Application #: 2025000279												
Staff: BORDERSP												
JONES, KEITH												
1067 SALEM AVENUE, APT 3, DAYTON, OH 45406												
File Number: 2025-00063	670.00	349.81	0.00	0.00	250.00	701.48	0.00	0.00	0.00	0.00	0.00	\$1,971.29
Application #: 2025000278												
Staff: BORDERSP												
LYNCE, WANDAY												
250 E. NOTTINGHAM ROAD, 2, DAYTON, OH 45405												
File Number: 2025-00060	1,680.00	233.16	0.00	0.00	250.00	0.00	0.00	0.00	0.00	0.00	0.00	\$2,163.16
Application #: 2025000280												
Staff: NORTHD												
MCCLISH, KENNETH												
3033 BRICKWALL DRIVE, APT C, KETTERING, OH 45420												
File Number: 2025-00064	2,204.59	0.00	0.00	0.00	250.00	0.00	0.00	0.00	0.00	0.00	0.00	\$2,454.59
Application #: 2025000284												
Staff: HELLERA												
WHELAN, JASON DANIEL												
419 N. CHERRY STREET, GERMANTOWN, OH 45327												
	\$4,554.59	\$945.98	\$51.89	\$133.32	\$1,450.00	\$701.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,312.26

9/26/2025

	<u>Shelter</u>	<u>Electric</u>	<u>Gas</u>	<u>Water</u>	<u>Food</u>	<u>Emergency Assistance</u>	<u>MCV Dental</u>	<u>COVID-19</u>	<u>Transportation</u>	<u>Indigent Burial</u>	<u>Other</u>	<u>Total</u>
File Number: 2014-4309	0.00	0.00	0.00	0.00	250.00	0.00	0.00	0.00	0.00	0.00	0.00	\$250.00
Application #: 2025000283												
Staff: FITZGERALD B												
ALLEN, MICHAEL RAY												
1401 GRAYSTONE DRIVE, DAYTON, OH 45417												
File Number: 2013-2286	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	0.00	\$1,000.00
Application #: 2025000287												
Staff: BORDERSP												
COSBY, HAROLD LESLIE												
820 LANCELOT DRIVE, A, WEST CARROLLTON, OH 45449												
File Number: 03-0341	763.50	91.65	0.00	0.00	250.00	0.00	0.00	0.00	30.00	0.00	0.00	\$1,135.15
Application #: 2025000282												
Staff: HELLERA												
SMITH, JEFFERY L												
438 BRIARWOOD DRIVE, APT H, DAYTON, OH 45403												
	\$763.50	\$91.65	\$0.00	\$0.00	\$500.00	\$0.00	\$0.00	\$0.00	\$30.00	\$1,000.00	\$0.00	<u>\$2,385.15</u>

9/29/2025

	Shelter	Electric	Gas	Water	Food	Emergency Assistance	MCV Dental	COVID-19	Transportation	Indigent Burial	Other	Total
9/29/2025												
File Number: 2010-0775	1,385.32	0.00	0.00	0.00	250.00	0.00	0.00	0.00	0.00	0.00	0.00	\$1,635.32
Application #: 2025000286												
Staff: HELERA												
BENNING-CAMPBELL, SHERLONDA												
9231 TOWERING PINE DRIVE, APT L, MIAMISBURG, OH 45342												
File Number: 04-0367	0.00	0.00	0.00	0.00	250.00	0.00	0.00	0.00	30.00	0.00	475.00	\$755.00
Application #: 2025000293												
Staff: HELERA												
DAVIS, KIRK O												
4100 W. 3RD STREET, BLDG 416 APT 315, DAYTON, OH 45428												
File Number: 2025-00059	0.00	361.13	0.00	0.00	350.00	0.00	0.00	0.00	0.00	0.00	0.00	\$711.13
Application #: 2025000290												
Staff: COLEMC												
MANLEY, HOWARD												
5318 OLD TROY PIKE, HUBER HEIGHTS, OH 45424												
File Number: 2025-00066	0.00	0.00	0.00	0.00	250.00	0.00	0.00	0.00	0.00	0.00	0.00	\$250.00
Application #: 2025000289												
Staff: COLEMC												
NEACE, BETTY												
7847 LOIS CIRCLE, 214, DAYTON, OH 45459												
File Number: 96-0054	0.00	0.00	0.00	0.00	250.00	0.00	0.00	0.00	0.00	0.00	0.00	\$250.00
Application #: 2025000291												
Staff: HELERA												
WALKER, TIMOTHY												
1631 VILLA SOUTH STREET, WEST CARROLLTON, OH 45449												
	\$1,385.32	\$361.13	\$0.00	\$0.00	\$1,350.00	\$0.00	\$0.00	\$0.00	\$30.00	\$0.00	\$475.00	\$3,601.45

9/30/2025

File Number: 08-0244

Application #: 2025000292

Staff: HELLERA

DUDLEY, MARILYN L

1747 TUTTLE AVENUE, APT A, DAYTON, OH 45403

<u>Shelter</u>	<u>Electric</u>	<u>Gas</u>	<u>Water</u>	<u>Food</u>	<u>Emergency Assistance</u>	<u>MCV Dental</u>	<u>COVID-19</u>	<u>Transportation</u>	<u>Indigent Burial</u>	<u>Other</u>	<u>Total</u>
0.00	0.00	845.70	0.00	250.00	0.00	0.00	0.00	0.00	0.00	0.00	\$1,095.70
\$0.00	\$0.00	\$845.70	\$0.00	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	<u>\$1,095.70</u>
TOTAL COUNT: 25											<u><u>\$28,248.86</u></u>
GRAND TOTAL:											

Veterans Service Commission Montgomery County, Ohio

Denial List

9/1/2025 -- 9/30/2025

<u>Shelter</u>	<u>Electric</u>	<u>Gas</u>	<u>Water</u>	<u>Food</u>	<u>Emergency Assistance</u>	<u>MCV Dental</u>	<u>COVID-19</u>	<u>Transportation</u>	<u>Indigent Burial</u>	<u>Other</u>	<u>Total</u>
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9/4/2025

File Number: 01-0201
 Applctn #: 2025000268
 Staff: FITZGERALD B
 1,315.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00
 Denial Reason:
 \$1,315.00

GAINES, NATHANIEL G.
 409 GENEVA DRIVE, DAYTON, OH 45417
 Incomplete. Missing landlord documents.
 MR. GAINES
 YOUR APPLICATION FOR RENT ASSISTANCE HAS BEEN DENIED. WE DID NOT RECEIVE THE REQUIRED DOCUMENTS NEEDED FROM THE LANDLORD. YOU MAY REAPPLY WHEN YOU HAVE ALL THE REQUIRED DOCUMENTATION LISTED ON THE APPLICATION.

File Number: 2025-00060
 Applctn #: 2025000269
 Staff: NORTH D
 0.00 0.01 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00
 Denial Reason:
 \$0.01

MCCULISH, KENNETH
 3033 BRICKWALL DRIVE, APT C, KETTERING, OH 45420
 Error in processing.
 MR. MCCULISH, MONTGOMERY COUNTY VETERANS SERVICES IS PLEASED TO APPROVE YOUR REQUEST FOR FINANCIAL ASSISTANCE. WE SINCERELY HOPE THAT YOUR JOB HUNT COMES TO A CLOSE SOON SO YOU CAN BECOME SELF SUFFICIENT AGAIN. SHOULD YOUR CIRCUMSTANCES NOT CHANGE, PLEASE FEEL FREE TO APPLY AGAIN. MONTGOMERY COUNTY VETERANS SERVICES CANNOT AUGMENT YOUR INCOME ACCORDING TO ORC 5901. THANK YOU FOR YOUR SERVICE.

9/16/2025

File Number: 90-0238
 Applctn #: 2025000273
 Staff: NORTH D
 850.00 0.00 0.00 0.00 350.00 0.00 0.00 0.00 0.00 0.00
 Denial Reason:
 \$1,200.00

FRISON, BERNARD C
 200 NORTHWOOD AVENUE, 1, DAYTON, OH 45405
 Incomplete. Missing financial information; in addition there was extravagant spending without accountability for the transactions.
 MR. FRISON, THANK YOU FOR YOUR SERVICE. WE ARE UNABLE TO APPROVE YOUR REQUEST FOR FINANCIAL ASSISTANCE AS YOUR APPLICATION WAS INCOMPLETE AND WAS MISSING FINANCIAL INFORMATION THAT ACCOUNTED FOR THE LARGE GAP BETWEEN INCOME AND BILLS. YOU ARE WELCOME TO REAPPLY BUT PLEASE ENSURE YOU BRING ALL THE ITEMS CALLED FOR ON THE APPLICATION CHECKLIST FOR CONSIDERATION. WE RECOMMEND YOU ATTEND THE NEXT BUDGET CLASS IN OUR OFFICES ON SEPT 23, 2025 AT 3PM. PLEASE CALL 937-225-4801 TO REGISTER.

9/19/2025

File Number: 96-0131
Applctn #: 2025000276
Staff: FITZGERALDB

1,155.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00

Denial Reason:

\$1,155.00

BOLLHEIMER, RONALD E

5800 DENLINGER ROAD, APT. 107, DAYTON, OH 45426

No emergency. Banking activity showed funds were available to pay September rent.

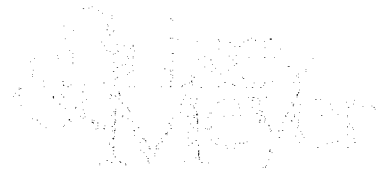
MR. BOLLHEIMER
THANK YOU FOR YOUR SERVICE. WE ARE UNABLE TO APPROVE YOUR REQUEST FOR RENTAL ASSISTANCE. WE ARE, HOWEVER, PROVIDING THE FOOD ASSISTANCE YOU REQUESTED. ADEQUATE PROOF OF AN EMERGENCY WAS NOT PRESENTED FOR THE RENT ASSISTANCE.
EMERGENCY FINANCIAL ASSISTANCE IS SPECIFICALLY INTENDED FOR EMERGENCY NEEDS AND NOT MEANT TO BE USED AS SUPPLEMENTAL INCOME. SHOULD YOUR FINANCIAL SITUATION CHANGE FURTHER, PLEASE APPLY AGAIN WHEN AN EMERGENCY ARISES.

TOTAL COUNT:

4

SUM OF TOTALS:

\$3,670.01



Brixey & Meyer, Inc.
9/29/2025

9/29/2025

Ms. Kim Frisco
Montgomery County Veterans Service Commission
627 South Edwin C. Moses Boulevard
Dayton, Ohio 45417

Montgomery County Veterans Service Commission Human Resource and Business Consulting Services

Dear Kim,

Thank you for considering Brixey & Meyer, Inc. ("Brixey & Meyer") to meet the needs of Montgomery County Veterans Service Commission and the areas where Brixey & Meyer, Inc will be able to serve you. This letter agreement confirms our understanding of the terms and objectives of our engagement.

Engagement Scope

Brixey & Meyer will assist Montgomery County Veterans Service Commission with the following:

Cultural Revitalization / Team Building Project

Project Objective:

Identify current challenges within the MCVSC Team and cultivate a healthier, more collaborative culture focused on teamwork, positive interactions, engagement, and retention.

Proposed Approach by Brixey & Meyer:

A three-phased strategy designed to achieve these goals efficiently and sustainably.

- **Phase One: Discovery** – This phase aims to discover commonly held beliefs of the team that positively and negatively influence team performance, engagement, and results.
 - **Ways to Learn about Current Team Member Vantage Points:**
 - Team Focus Groups – by level (e.g., Commissioners, Management, General Team Members)
 - Team Member 1:1 Interviews – selected individuals
 - Team Member Survey – entire organization
- **Phase Two: Development** – Development offerings are subject to Discovery Phase insights. What is listed below exemplifies what may be offered. This phase is designed to deepen team relationships and mutual understanding. Through targeted assessments, team members will gain insights into their behavioral and communication styles, motivations, emotional intelligence, and limiting beliefs—all key drivers of individual and team performance. These insights will foster stronger connections, enhance collaboration, and boost overall productivity.
 - **(4) Proposed Workshop Titles:**
 - Living from Your Vantage Point (Part 1): Understanding Your Behavioral Styles (DISC)
 - Living from Your Vantage Point (Part 2): Understanding Your Motivations (Driving Forces)

- The Power of Emotional Intelligence for Building Strong Teams and Relationships (EQ)
- Defeating Your Inner Critics: Confronting Your Saboteurs (Saboteurs)
- Logistics:
 - (4) Workshops – DISC, Driving Forces, EQ, and Saboteurs
 - Each workshop lasts 1.5 to 2.0 hours.
 - Workshops can be done on separate days, or we can conduct multiple workshops in a single day (e.g. – 2 workshops in a half-day development session).
- Phase Three: Coaching – This phase focuses on 1:1 coaching for team leaders and/or other identified team members. Sessions will target mutually established goals and delve deeper into the assessments from Phase Two.
 - # of coaching sessions: 12 coaching sessions lasting approximately 60-90 minutes each (in-person or virtual as mutually agree upon).
 - # of check-in meetings: 6 coaching check-ins lasting approximately 15 minutes each (either by text, email, or virtual meeting).

On-going Human Resource consulting as needed and mutually agreed upon between Montgomery County Veterans Service Commission and Brixey & Meyer.

Professional Fees

Our fees for services will be based on time involved and the experience level of personnel required, plus out-of-pocket costs (e.g., mileage). The following is a range of fees expected for the services:

	<u>Est. Time</u>	<u>Est. Fees</u>
• <u>Cultural Revitalization/Team Building Project</u>		<u>\$24,625-\$66,250</u>
○ Phase One: Discovery	20-30 hours	\$7,500-\$11,250
○ Phase Two: Education		
▪ (4) Workshops – Prep and Delivery	15-20 hours	\$5,625-\$7,500
▪ TriMetrix EQ Assessment (20 @ \$125/person)		\$2,500
○ Phase Three: Coaching	4-5 hours/month/person	\$9,000-\$45,000
▪ Estimated fees for this phase allows for up to five people to receive individualized coaching sessions (12 sessions/person over the course of 6 months).		
▪ Coaching per person: \$1,500/person/month (\$9,000 total/person).		
▪ Each coaching session will last 60-90 minutes.		
• <u>On-going HR Consulting/Support as needed see below</u>		<u>as needed</u>
○ HR Partner/Practice Line Leader		\$375/hour
○ HR Senior Manager		\$295/hour
○ HR Manager		\$245/hour
○ HR Specialist/Generalist		\$235/hour
○ HR Coordinator		\$205/hour

Brixey & Meyer's invoices are due and payable in full upon receipt. If any amount is not paid within 30 days after it becomes due then a late charge shall be accrued on the outstanding balance at a rate equal to 1.5% per month (or the maximum rate permitted by applicable law, if lower). In

the event that services are not paid timely, Montgomery County Veterans Service Commission will be liable for all resulting collection costs including reasonable attorney's fees.

If you wish to inquire about your billing or about the services that have been rendered, please call our office when you receive the invoice.

Assumptions and Limiting Conditions

Terms and Conditions

Brixey & Meyer is performing Human Resource related consulting services OR functions. Human Resource issues often implicate federal, state, and local labor and employment laws. Such services are not intended as a substitute for legal advice. Montgomery County Veterans Service Commission should consult labor and employment counsel to determine whether any particular policies, procedures, hiring, termination or other personnel decisions, or courses of action comply with such laws.

None of the work that we will perform under this engagement will constitute an attest engagement in accordance with generally accepted auditing standards. None of the opportunities realized in this engagement will be considered as a tax shelter. The advice and services provided hereunder are solely for management or for submission to taxing authorities and are to be used for no other purpose. To the extent we are acting on behalf of Montgomery County Veterans Service Commission and at the direction of the management, Montgomery County Veterans Service Commission agrees to indemnify us for any damages, including reasonable attorneys' fees, arising from any claim asserted by a third party that may result from our actions.

All advice and other services we provide pursuant to this engagement are intended to be solely for your benefit and are not for the benefit of anyone else. Accordingly, our advice may not be relied upon by any other person or persons, used in connection with any other transaction, or used for any other purpose without prior written consent.

Parties to this engagement agree that any dispute that may arise regarding the meaning, performance or enforcement of this engagement will, prior to resorting to litigation, be submitted to mediation upon the written request of any party to the engagement. All mediation initiated as a result of this engagement shall be administered by the American Arbitration Association (AAA) and in accordance with the "Mediation Rules for Professional Accounting and Related Disputes" as then adopted by the AAA.

The results of this mediation shall be binding only upon agreement of each party to be bound. Costs of any mediation proceeding shall be shared equally by both parties.

Any lawsuit filed by a party concerning the interpretation, application or breach of the terms of this letter agreement must be commenced in a federal or state court of competent jurisdiction located in Montgomery County, Ohio.

If any portion of this letter is held to be void, invalid, or otherwise unenforceable, in whole or part, the remaining portions of this letter shall remain in effect.

Limitation of Liability

Except to the extent finally determined to have resulted from the willful misconduct of any member of Brixey & Meyer, Brixey & Meyer's liability to the Company for any claims arising under this Agreement shall not exceed the aggregate amount of fees paid by the Company to Brixey & Meyer during the 12 months preceding the date of the claim for the services giving rise to the claim, regardless of whether such liability arises in contract, statute, tort (including the negligence of any member of Brixey & Meyer), or otherwise. In no event shall Brixey & Meyer be liable for consequential, special, indirect, incidental, punitive, or exemplary losses or damages relating to this Agreement.

Electronic Transmission

This Agreement may be transmitted in electronic format and shall not be denied legal effect solely because it was formed or transmitted, in whole or in part, by electronic record; however, this Agreement must then remain capable of being retained and accurately reproduced, from time to time, by electronic record by the parties to this Agreement and all other persons or entities required by law. An electronically transmitted signature to this Agreement will be deemed an acceptable original for purposes of consummating this Agreement and binding the party providing such electronic signature.

Employment of Brixey & Meyer Personnel

We take pride in the quality, experienced team members who work tirelessly to provide the highest quality of service to our clients. We have, in the past, lost highly valued team members to clients who were equally impressed with our people and their work. Though the percentage of clients who have offered employment to Brixey & Meyer team members is small, the impact to us is significant. The costs of recruiting, hiring and developing superior quality people to service our clients are significant and continue to increase. In the event that you should hire any member of our firm during or within one year of the completion of this engagement, a personnel replacement fee will be billed to your account to compensate our firm for the replacement of the team member. This replacement fee will be calculated as one hundred percent (100%) of the greater of the starting annual salary paid by your company or the ending annualized salary paid by Brixey & Meyer.

Termination of Agreement.

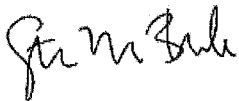
This letter agreement may be terminated by either party upon providing 30 days' advance written notice. After such notice is given the parties will work cooperatively to complete any outstanding assignments or projects in a timely manner.

Conclusion

We believe the foregoing correctly sets forth our understanding; however, if you have any questions, please let us know. If you find the foregoing arrangements acceptable, please acknowledge your agreement by signing and returning to us a copy of this letter.

We value your business and we are looking forward to providing quality professional services to you.

Sincerely,



Stephen M. Black, MSE, SPHR, SHRM-SCP | Partner, HR Practice Line Leader

AUTHORIZATION TO PROCEED: I hereby acknowledge and accept the services and terms outlined in this engagement letter, and I authorize Brixey & Meyer to proceed with the described services.

Name of Company

Signature

Printed Name and Title

Date: _____

Proposed Reversal of Sanction for Steven Ward

Summary: On August 13, 2025, Mr. Steven Ward was subject to lifetime sanction by the commission for violations of the food voucher policy. This was based on information obtained from Kroger who provided us with the invoice, voucher and accompanying receipt. The receipt provided by Kroger included cigarettes and alcohol.

Mr. Ward subsequently filed formal written complaints with both the Siebenthaler Kroger store and this office, firmly disputing that he made these purchases and expressing concern about damage to his reputation and integrity.

We received a written statement via fax from the front-end manager, Ms. Destanee Finch, asserting that Mr. Ward did not make the purchases in question. She explained that a cashier had made an error by combining two separate orders into one transaction.

An investigation was authorized by the Executive Director, which included reviewing video surveillance footage and examining payment methods, etc., with assistance from Kroger's corporate office.

In the meantime, Stacy contacted Mr. Ward and had a lengthy conversation regarding his store visit—specifically, the time of visit, did he go to the store with any other individuals, and items purchased. Based on this discussion, we questioned if the receipt provided to us was accurate, and further investigation revealed that the food voucher used was not validated, meaning the store could not confirm it was the exact receipt related to the transaction. Mr. Ward stated that he aimed to spend as close to \$50 as possible without exceeding that amount and stated that he did not use cash or a debit card, although the receipt indicated payment by debit card.

Additionally, Stacy spoke with the store manager, Christine, who stated that she personally reviewed the video footage. Christine confirmed that Mr. Ward did not place cigarettes or alcohol on the conveyor belt, attributing the discrepancy to an error made by a cashier who was new at the time. The cashier did not close out his transaction, did not provide him with a receipt and then began ringing up the next customer's items. She assured us that the cashier has since received thorough retraining, and the other cashiers have been provided a review on proper procedures for handling food vouchers. She also extended her sincerest apologies for the incident.

Kroger corporate has been unresponsive to follow-up communications, with a lack of response to both phone calls and emails.

Based on the information available, we believe Mr. Ward is a victim of an unfortunate misunderstanding. Therefore, we recommend that his lifetime sanction be rescinded at this time.

Summary Budget September 30 2025

MainAccountClass	Ledger account	Budget	Expenditures	Encumbrances	Remaining budget	Percent used
500	Statutory Salaries	55,000.00	39,791.25	0.00	15,208.75	72.35
510	Salaries	1,077,903.00	645,699.57	0.00	432,203.43	59.90
520	Fringe Benefits	292,601.00	216,312.00	0.00	76,289.00	73.93
530	Operating Expenses	171,710.00	133,343.92	37,095.00	1,271.08	99.26
540	Travel & Training	58,365.00	45,648.26	3,633.18	9,083.56	84.44
550	Professional Services	982,860.56	659,059.01	0.00	323,801.55	67.06
560	Maintenance and Repair Services	23,250.00	18,379.10	0.00	4,870.90	79.05
570	Communications	46,621.00	25,830.96	0.00	20,790.04	55.41
590	Capital/Hardware	3,500.00	3,176.00	0.00	324.00	90.74
	Totals as of 9-30-2025	2,711,810.56	1,787,240.07	40,728.18	883,842.31	67.41%

MainAccount	Ledger account	Revised budget	Actual expenditures	Encumbrances	Remaining budget	Percent used
50010	Salaries Statutory Board Members	55,000.00	39,791.25	0.00	15,208.75	72.35
51000	Salaries Regular	1,062,429.00	577,435.91	0.00	484,993.09	54.35
51010	Overtime	0.00	751.28	0.00	(751.28)	0.00
51035	Lump Sum Pay	0.00	816.00	0.00	(816.00)	0.00
51052	Vacation Pay	0.00	42,156.96	0.00	(42,156.96)	0.00
51054	Sick Leave Pay	0.00	20,044.64	0.00	(20,044.64)	0.00
51062	Compensatory Time	0.00	29.08	0.00	(29.08)	0.00
51070	Paid Personal Leave Pay Out	15,474.00	3,548.23	0.00	11,925.77	22.93
51075	Termination Pay Out	0.00	917.47	0.00	(917.47)	0.00
52005	Retirement Regular PERS	148,181.00	95,725.93	0.00	52,455.07	64.60
52010	FICA (Medicare)	15,348.00	9,673.17	0.00	5,674.83	63.03
52016	Workers' Compensation Interfund	5,215.00	5,215.00	0.00	0.00	100.00
52017	Unemployment Compensation	0.00	7,328.10	0.00	(7,328.10)	0.00
52020	Life Insurance	656.00	433.62	0.00	222.38	66.10
52032	Health Insurance	115,212.00	87,311.00	0.00	27,901.00	75.78
52040	Dental Plans Other Agencies	0.00	3,667.50	0.00	(3,667.50)	0.00
52069	Family/Medical Leave Act ISF	1,989.00	1,457.99	0.00	531.01	73.30
52074	Employee Parking ISF	1,500.00	1,134.00	0.00	366.00	75.60
52076	Employee Meals and Refreshments	4,000.00	1,687.16	0.00	2,312.84	42.18
52080	Employee Recognition Program	500.00	970.05	0.00	(470.05)	194.01
52088	Employee Uniforms	0.00	1,708.48	0.00	(1,708.48)	0.00
53010	Office Supplies-Veterans Services Commission	7,240.00	447.26	0.00	6,792.74	6.18
53015	Supplies ISF-Veterans Services Commission	20,000.00	12,596.01	0.00	7,403.99	62.98
53025	Subscriptions and Books	3,056.00	351.70	0.00	2,704.30	11.51
53050	Computer Software	1,500.00	143.82	0.00	1,356.18	9.59
53085	Postage	0.00	225.91	0.00	(225.91)	0.00
53120	Small Tools	0.00	153.12	0.00	(153.12)	0.00
53170	Service Depot Charges Fuel ISF	500.00	216.16	0.00	283.84	43.23
53245	Other Operating Supplies	3,150.00	1,749.95	0.00	1,400.05	55.55
53800	Rental Land & Buildings	125,584.00	112,735.00	37,095.00	(24,246.00)	119.31
53810	Rental Parking Facilities	100.00	0.00	0.00	100.00	0.00
53830	Copy Machine Rentals Printing Services	7,000.00	4,092.47	0.00	2,907.53	58.46
53841	Rental Equipment	0.00	632.52	0.00	(632.52)	0.00
53850	Rental Other	1,080.00	0.00	0.00	1,080.00	0.00
53950	Licenses Fees & Permits	2,500.00	0.00	0.00	2,500.00	0.00

54000	Routine Business Mileage	1,850.00	1,517.88	0.00	332.12	82.05
54002	Routine Business Parking	100.00	10.45	0.00	89.55	10.45
54004	Routine Business Meals	2,000.00	4,514.93	0.00	(2,514.93)	225.75
54010	Routine Event Support	16,000.00	2,000.00	0.00	14,000.00	12.50
54030	Board Approved Registration	4,825.00	4,400.00	0.00	425.00	91.19
54032	Board Approved Lodging	12,500.00	16,195.60	2,528.68	(6,224.28)	149.79
54034	Board Approved Meals	6,225.00	8,160.20	833.00	(2,768.20)	144.47
54036	Board Approved Airline	2,300.00	0.00	0.00	2,300.00	0.00
54038	Board Approved Mileage	2,040.00	4,429.20	271.50	(2,660.70)	230.43
54040	Board Approved Other Travel	3,425.00	723.00	0.00	2,702.00	21.11
54070	Training Registration	3,400.00	1,900.00	0.00	1,500.00	55.88
54076	Professional Dues & Memberships	2,950.00	1,797.00	0.00	1,153.00	60.92
54078	Training Mileage	500.00	0.00	0.00	500.00	0.00
54082	Training and Education Materials	250.00	0.00	0.00	250.00	0.00
55006	Printing Services ISF	1,000.00	0.00	0.00	1,000.00	0.00
55018	Consultant Services	10,000.00	1,583.75	0.00	8,416.25	15.84
55020	Architect & Engineering Services-Veterans Services C	0.00	46,250.00	0.00	(46,250.00)	0.00
55028	Other Medical Services	4,350.00	3,526.00	0.00	824.00	81.06
55048	External Printing Services	7,000.00	1,081.73	0.00	5,918.27	15.45
55062	Landscape Services	0.00	3,750.00	0.00	(3,750.00)	0.00
55076	Creative Services for Advertising-Veterans Services C	0.00	7,525.00	0.00	(7,525.00)	0.00
55080	Advertising	335,145.56	241,379.82	0.00	93,765.74	72.02
55082	Advertising Employment	0.00	100.00	0.00	(100.00)	0.00
55094	Other Services	55.00	1,209.00	0.00	(1,154.00)	2,198.18
55754	Client Transportation	100,000.00	65,786.21	0.00	34,213.79	65.79
55776	Client Training/Educational Materials	1,500.00	0.00	0.00	1,500.00	0.00
55810	Soldiers Relief Allow Misc Voucher Only	0.00	9,919.20	0.00	(9,919.20)	0.00
55820	Emergency Assistance Service Providers	144,500.00	13,349.58	0.00	131,150.42	9.24
55830	Emergency Assistance Rent	134,800.00	133,170.14	0.00	1,629.86	98.79
55895	Other Services for Clients	241,510.00	127,916.50	0.00	113,593.50	52.97
55792	Client Clothing	3,000.00	2,512.08	0.00	487.92	83.74
56012	Facility Other Maintenance & Repair	2,000.00	117.50	0.00	1,882.50	5.88
56040	Equipment Maintenance & Repair	750.00	11.60	0.00	738.40	1.55
56061	Computer Software	16,500.00	17,800.00	0.00	(1,300.00)	107.88
56095	Other Maintenance and Repair	4,000.00	450.00	0.00	3,550.00	11.25
57010	Communications	9,600.00	0.00	0.00	9,600.00	0.00
57030	Cell Phone Charges	500.00	0.00	0.00	500.00	0.00
57050	Internet Access Charges External	0.00	819.07	0.00	(819.07)	0.00
57070	County Mailroom ISF	19,321.00	12,265.19	0.00	7,055.81	63.48
57080	County Telecommunications ISF	15,000.00	11,205.21	0.00	3,794.79	74.70
57090	Internet Access Charges ISF	2,200.00	1,541.49	0.00	658.51	70.07
59005	Data Processing Equipment	3,500.00	3,176.00	0.00	324.00	90.74
September 30, 2025		\$2,711,810.56	\$1,787,240.07	\$40,728.18	\$883,842.31	67.41%

**MONTGOMERY COUNTY
VETERANS SERVICE COMMISSION**



627 Edwin C. Moses Boulevard
4th Floor, East Medical Plaza
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Transportation Report | August – September 2025

September 2025

Appointments

Client Appointments*
2025 YTD Total

271
2,363

August 2025

Costs

RTA/UBER/Valley
Average Cost Per Round trip ride
2025 YTD Total

\$7,561.97
\$26.53
\$58,584.28

August Trip Totals**

• RTA Uber & Private Acct Uber	165
• RTA/Paratransit	246
• Valley Transport	64
• Catholic Social Services	2
• RTA Bus Pass (Medical)	32
• RTA Bus Pass (Grocery/Other)	11

Veterans served in August
New transportation clients

66
6

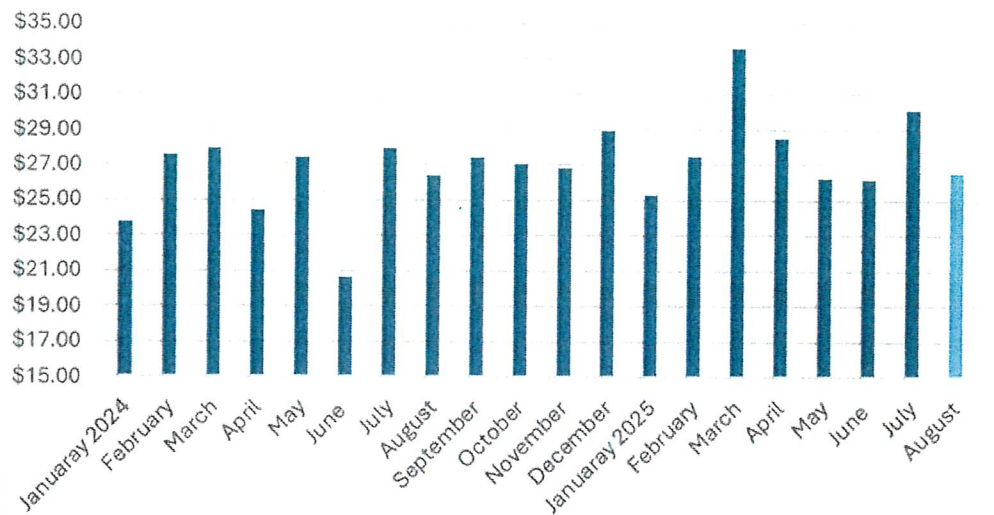
2024 Review

Total Rides to medical appointments	2,824
Total Veterans Served in 2024	188
2024 Monthly Average	\$6,195.82
2024 YTD total	\$74,349.85

**Appointments are generally round trip.*

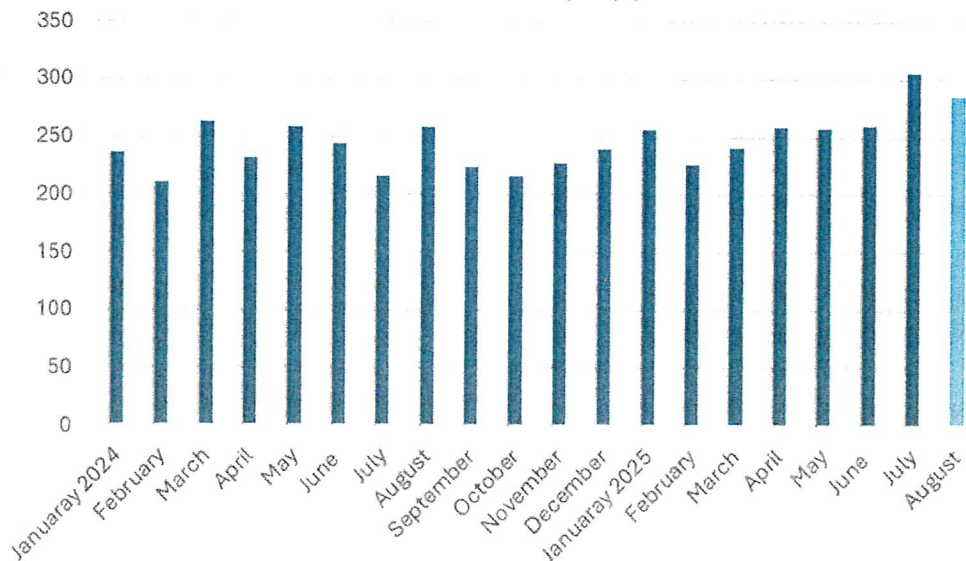
***One-way trips*

2024 & 2025 Average Transportation Costs per Appointment



2024 Average Cost per appointment - \$26.34
 2025 Average Cost per appointment - \$28.00

2024 & 2025 Total Monthly Appointments



2024 Average Total Appointments per month – 235
 2025 Average Total Appointments per month – 262



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Productivity and Assistance Report | September 2025

Financial Assistance

Appointments

- 33 total appointments/31 clients
- 17 Walk-in appts
- 48 clients processed in total

Budget

- 117 Kroger vouchers were issued
- \$47,433.63 for rent, mortgage, utilities, transportation and food in September
 - This includes winter coats
- \$38,812.25 for rent, mortgage, utilities, transportation and food in August
- \$40,106.79 for rent, mortgage, utilities, transportation and food in July

Service and Claims

Appointments

- 186 appointments serving 182 Veterans and 6 Walk In clients were seen

532 Veterans have received a Claims Decision (Reported) in 2025 (\$7,883,475.80)

- 384 Positive Awards (72%)
- 30 Veterans received decisions in September (\$164,703.48) (8 denials)
- 33 Veterans received decisions in August (\$323,892.22) (12 denials)
- 61 Veterans received decisions in July \$616,706) (18 denials)
- 33 Veterans received decisions in June (\$323,492)
- 64 Letters of Intent to File expiring before 3 January 2026

Service Claim Awards Reported Year Over Year (including monthly, retro and lump)

\$8,545,025.01 was awarded/reported in 2024

\$6,100,000.00 was awarded/reported in 2023

\$5,159,091.82 was awarded/reported in 2022

\$2,246,428.51 was awarded/reported in 2021



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Outreach Report October & November 2025

Completed Outreach Events:

- September 12, 20th Annual Veterans Stand-Down
- September 17, Miamisburg Senior Adult Club's Annual Health Fair
- September 24, United Way Block Party
- September 25, Dayton VMAC Suicide Prevention Resource Fair
- October 4, Salem Church of God Senior Resource Fair
- October 8, Montgomery County and Dayton Public Schools Career Expo

Upcoming Outreach Events

- October 11, Vet Fest 2025, Miami County Fairgrounds, 12-6
 - 1029 West 200 North Peru, IN 46970
- October 12, Invite a Vet Chili Cookoff, 2-5
 - 12 N Walnut Street Englewood
- October 24, Retiree Appreciation Day, Wright Patterson Club
 - 4771 Lahm Cir Building 800 Area A WPAFB, OH 45433
- October 29, Mental Health Summit, Time TBD
 - Virtual
- November 7, The Area Agency on Aging, Cox Arboretum Metropark, 10-2
 - 6733 Springboro Pike Dayton 45449
- November 8, Dayton VAMC Parade and Resource Fair
 - 4100 W Third St Dayton 45417



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Mentor Report October 2025

Mentors:

- 11 certified mentors
- 3 potential mentors in training

Court Participants:

- 13 active participants
- 12 absconders
- 2 in custody

Upcoming meetings:

- October 29, 2025 – 5pm – Save a Warrior Guest speaker
- November 19, 2025 – 5pm
- December 10, 2025 – 5pm – Mentors and Mentees Holiday Celebration

Program Highlights:

- October 1 was first mentor meeting with mentees invited. 20 mentors/mentees attended. Successful event.
- Second issue of Mentor Monday Monthly went out.
- Looking into an alumni program for those who have graduated from VTC.
- Considering starting a weekly peer recovery group meeting

Proposed Reversal of Sanction for Steven Ward

Summary: On August 13, 2025, Mr. Steven Ward was subject to lifetime sanction by the commission for violations of the food voucher policy. This was based on information obtained from Kroger who provided us with the invoice, voucher and accompanying receipt. The receipt provided by Kroger included cigarettes and alcohol.

Mr. Ward subsequently filed formal written complaints with both the Siebenthaler Kroger store and this office, firmly disputing that he made these purchases and expressing concern about damage to his reputation and integrity.

We received a written statement via fax from the front-end manager, Ms. Destanee Finch, asserting that Mr. Ward did not make the purchases in question. She explained that a cashier had made an error by combining two separate orders into one transaction.

An investigation was authorized by the Executive Director, which included reviewing video surveillance footage and examining payment methods, etc., with assistance from Kroger's corporate office.

In the meantime, Stacy contacted Mr. Ward and had a lengthy conversation regarding his store visit—specifically, the time of visit, did he go to the store with any other individuals, and items purchased. Based on this discussion, we questioned if the receipt provided to us was accurate, and further investigation revealed that the food voucher used was not validated, meaning the store could not confirm it was the exact receipt related to the transaction. Mr. Ward stated that he aimed to spend as close to \$50 as possible without exceeding that amount and stated that he did not use cash or a debit card, although the receipt indicated payment by debit card.

Additionally, Stacy spoke with the store manager, Christine, who stated that she personally reviewed the video footage. Christine confirmed that Mr. Ward did not place cigarettes or alcohol on the conveyor belt, attributing the discrepancy to an error made by a cashier who was new at the time. The cashier did not close out his transaction, did not provide him with a receipt and then began ringing up the next customer's items. She assured us that the cashier has since received thorough retraining, and the other cashiers have been provided a review on proper procedures for handling food vouchers. She also extended her sincerest apologies for the incident.

Kroger corporate has been unresponsive to follow-up communications, with a lack of response to both phone calls and emails.

Based on the information available, we believe Mr. Ward is a victim of an unfortunate misunderstanding. Therefore, we recommend that his lifetime sanction be rescinded at this time.